

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Thursday, March 18, 2021 Central Office or Google Meet 7:00 p.m.

Join by Computer: Audio and Visual

or

Join by phone: Audio Only

meet.google.com/hci-tiib-fob

(US)+1 470-222-6977 PIN: 537 789 970#

School Board Members: Erik Amundsen, Sara Andrews, Guy Bourrie, Melissa Ehle, Morgan Hynd, Danny Jackson, Randy Kassa, Lynda Letteney, Sandra O'Farrell, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Melvin Williams, Robert Williams

Student Representatives: Sean Sebrey, Owen Weber

Minutes

I. Call to Order: 7:00 p.m.

- A. Pledge of Allegiance
- B. Declaration of Quorum 761 to 945
- C. Note Absences – Sara Andrews, Brooke Simmons, Sandra O'Farrell
- D. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of March 4, 2021

Motion: Melvin Williams

Second: Lynda Letteney

Vote: 781-0-0

III. Superintendent and/or Chair Reports

- A. Superintendent's Report
- B. Board Chair's Report
- C. Business Manager's Report
- D. Student Representative Report

IV. Reports from Schools

V. Audience with the Public

VII. Executive Session 1 M.R.S. §405(6)(D) Negotiations with MVEA
Motion: Lynda Letteney Second: Melvin Williams Vote: 761-0-0
Time In: 8:01 p.m. Time Out: 8:35 p.m.

A. Action as a result of Executive Session
Approve memorandum of understanding as presented
Motion: Melvin Williams Second: Randy Kassa Vote: 761-0-0

Approve the teachers contract that was presented to the board for three years
beginning September 1, 2021 through August 31, 2024
Motion: Guy Bourrie Second: Melvin Williams Vote: 761-0-0

VIII. Executive Session 1 M.R.S. §405(6)(A) Superintendent Evaluation
Motion: Guy Bourrie Second: Melvin Williams Vote: 761-0-0
Time In: 8:40 p.m. Time Out: 9:22 p.m.

A. Action as a result of Executive Session
Approve the Superintendent's goals as presented
Motion: Melvin Williams Second: Guy Bourrie Vote: 761-0-0

Approve benefits changes as presented
Motion: Lynda Letteney Second: Guy Bourrie Vote: 761-0-0

Approve adding a 1-year contract extension for the Superintendent
Motion: Lynda Letteney Second: Morgan Hynd Vote: 761-0-0

Approve a 2% salary increase for the Superintendent for the 2021-22 school year
Motion: Guy Bourrie Second: (no second)

Approve a 3% salary increase for the Superintendent for the 2021-22 school year
Motion: Melvin Williams Second: Matthew Speno Vote: 761-0-0

IX. Committee Meetings

- A. Policy – April 1st @ 5:30 p.m. – Central Office or Google Meet
- B. Budget – March 15th @ 6:30 p.m. – Central Office or Google Meet
- C. Budget – March 22nd @ 6:30 p.m. – Central Office or Google Meet

X. Board Meeting – April 1st @ 7:00 p.m. – Central Office or Google Meet

XI. Region 8 Board Meeting – March 24th @ 7:00 p.m. – Zoom

XII. Adjourn 9:19 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may need to limit discussion.



Steve Nolan
Secretary