

REGIONAL SCHOOL UNIT NO. 40 MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 40

Friendship * Waldoboro * Warren * Washington * Union

1070 Heald Hwy. * Union * Maine * 04862

(207) 785-2277

Susan Pratt, Superintendent Kimberly Schroeter, Director of Instruction Fax (207) 785-3119 Scott Wyman, Business Manager Karen Etheridge, Director of Student Services

PERSONNEL COMMITTEE MEETING

Wednesday, August 10, 2011 6:00 p.m. Central Administrative Offices Union MINUTES

I. CALL TO ORDER

- 1. Pledge of Allegiance
- 2. Declaration of Quorum:4 /7 of members present
- 3. Note Absences: Gail Hawes, Mary Genthner, Kim Linscott
- 4. Adjustments to the Agenda: None

II. CONSENT AGENDA

Review and approve minutes of July 21, 2011: Motion to approve: Bonnie Davis Micue/ Seconded by Francis Cross Vote: Unanimous

III. ADJUSTMENTS TO THE AGENDA

IV. SUPERINTENDENT'S REPORT

V. ACTION ITEMS

1. Review stipend/ed tech/teacher nominations

| School Year 2011-2012 ~ stipends | | | | |
|-------------------------------------|---|------|------|------------|
| Name | Position/School | Year | Step | Salary |
| Johnson, Laurie | 5/6 Team Leader – Warren School | | | \$775.00 |
| Drost, Jerod | K/2 Team Leader – Warren School | | | \$775.00 |
| Shuman, JoAnne | SAT Coordinator – Warren School | | | \$1600.00 |
| Tardif, Gail | 3/4 Team Leader – Warren School | | | \$775.00 |
| Durgin, Nancy | Fall Drama Director - MVHS | 7 | 6 | \$3043.00 |
| Lewis, Leonard | Head Teacher – Prescott Memorial School | | | \$1600.00 |
| Strunk, Karen | SAT Co Coordinator – Union School | | | \$400.00 |
| Crosby, Sarah | SAT Co Coordinator – Union School | | | \$400.00 |
| Kelly, Madelon | Transition Team Leader – MMS | | | \$1,550.00 |
| Berube, Paul | JV Boys Soccer Coach – MVHS | 5 | 6 | \$2,251.00 |
| McClean, Thomas | Boys Soccer Coach – MMS | 4 | 5 | \$1,426.00 |
| Humphrey, Danielle | Girls Soccer Coach - MMS | 4 | 1 | \$1,166.00 |

| Simmons, Heather | Fall Cheering Coach – MVHS | 2 | 4 | \$822.00 |
|------------------|---|---|---|-----------------|
| | | | | |
| Reichard, Andrea | Life Skills Ed Tech III – Miller School | | | \$14.43 an hour |
| Garey, Erin | Resource Room Ed Tech III – MVHS | | | \$13.85 an hour |
| Nicholls, Katie | Ed Tech III – Warren School | | | \$13.71 an hour |
| | | | | |

| Richmond, Allan | Physical Science Teacher – MVHS | 8 | 7 | \$36,309.00 |
|-----------------|---|---|---|-------------|
| Bumbalo, James | Social Studies/Alternative Education - MVHS | 1 | 2 | \$35,057.00 |

Motion to accept the block of Candidates as presented and take to the full Board: Francis Cross Seconded by Tod Brown Vote: 3/1 (Bonnie Davis Micue)

Discussion about the SAT Coordinators positions and the why there were differences in the pay. Note was made of shared positions and that they were paid according to the contract.

Discussion about making the Team Leader title match the contract language.

2. Discuss Technology Integration position: Linda Trenholm presented a proposal to re-align the technology department and to hire an integrator and some additional part time technology support. The group supported this will be presented to the full Board.

The group would like a report on all the filled co-and extra curricular positions.

VI. Executive Session 1 MRSA 405 (6) (A) Personnel

VII. Action as the Result of Executive Session

VIII. ADJOURNMENT

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time period of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.