

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Kimberly Schroeter, Director of Instruction

Karla Miller, Business Manager
Karen Etheridge, Director of Special Services

Board of Directors Meeting Minutes Thursday, May 19, 2016 Medomak Valley High School Cafeteria 7:00 p.m.

School Board Members: Erik Amundsen, Sara Andrews, Guy Bourrie, Tod Brown, Cheryl Cichowski, Seth Hall, Natasha Irving, Danny Jackson, Lynda Letteney, Sandra O'Farrell, Dorothy Robinson, Errol Silvestri, Brooke Simmons, Bob Williams, Dennis Wooster

Student Representatives: Patrick White, Jake Faria

- I. The meeting was called to order by Chair Danny Jackson at 7:00 p.m.**
 1. Pledge of Allegiance
 2. Declaration of Quorum – 890/945
 3. Note Absences – Cheryl Cichowski (excused)
 4. Adjustments to the Agenda
 1. Remove Action Item C
 2. Add an Executive Session 1 M.R.S.A. § 405 (6) (E) Advice from Legal Counsel before Audience with the Public

- II. Presentations**

ADHD presentation – Union Elementary School 6th grade students
Literacy Coach recognition – Kim Schroeter
Knox County Teacher of the Year for 2015 – Fallyn Adams
Secretary of the Year – Allison Davis

- III. Executive Session 1 M.R.S.A. § 405 (6) (E) Advice from Legal Counsel**

Motion: Guy Bourrie Second: Brooke Simmons Vote: 890 – 0 – 0
Time In: 7:34 p.m.
Time Out: 8:10 p.m.

- IV. Action as the Result of Executive Session - none**

- V. Audience with the Public**

Cameron Kilton spoke on behalf of the Warren PTF. Handed out letters to board

- VI. Consent Agenda – Approve Minutes of May 5, 2016**

Motion: Errol Silvestri Second: Lynda Letteney
Vote: 817 – 0 – 73 (Sandra O'Farrell)

- VII. Superintendent and/or Chair Reports**

A. Superintendent's Report

See attached

B. Board Chair's Report

See attached

C. Business Manager's Report

D. Student Representative(s) Report

VIII. Reports from Schools

IX. Educational Issues

Google Mail Transition - Linda Trenholm

VIII. Action Items

A. Approve nomination of probationary teachers

Motion to approve all probationary teachers: Guy Bourrie

Second: Sandra O'Farrell Vote: 890 - 0 - 0

Teacher Name	Position	Location
1st Year Probationary		
Baker, Krisanne	Art	MVHS
Baldwin, Linda	Literacy Interventionist	Miller
Boden, Ashley	Music	Miller
Boucher, Crystal	1st Grade	PMS
Casselmann, Arla	Science	MVHS
Christ, Penelope	Science	MMS
Fogg, Nathan	Art	Miller
Fortin, Jackson	Health	MMS
Ganz, Jill	Sped	WCS
Hilchey, Tyler	Sped	MVHS
Hope, Gretchen	Pre-K	WCS
Hutchings, Steven	Math	MVHS
Jacoby, Steven	4th Grade	WCS
Kenyon, Erin	4th Grade	Miller
Leidenroth, Kasey	2nd Grade	PMS
Luellen, Greta	Pre-K	UES
Lufkin, Anthony	Art	FVS/PMS/UES/MMS
Martin, Kali	Sped	MVHS
Mewa, Laura	Guidance	MMS
Nelson, Monica	Literacy Coach	FVS/Miller
Reichard, Andrea	Sped	Miller
Siegel, Rachel	5th Grade	WCS
Steinort, Joern	Sped	MVHS
Stone, Dawn	5th Grade	PMS
Street, Sarah	Literacy Interventionist	WCS
Tardiff, Melissa	6th Grade	WCS
Vaughn, Gussie	ELL	All schools
Wheelis, Larry	Math	MVHS
Whitney, Roger	Music	FVS/Miller

2nd Year Probationary

Alley, Cassandra	Music	WCS
Baroody, Jennifer	3rd Grade	WCS
Benner, Eva	3rd Grade	UES
Benner, Marcus	PE	MMS/PMS
Bissonnette, Ashley	ELA/SS	MMS
Dowdy, Jennifer	Interventionist	MMS
Hartley, Rachel	Guidance	MVHS
Jones, Lowell	Alt Ed	MMS
Kopishke, Barbara	3rd Grade	PMS
Phillips, Diana	1st Grade	FVS
Priestley, Crystal	Art	WCS
Richardson, Kevin	Science	MVHS
Sturgis, Lisa	1st Grade	WCS
White, Jamie	Pre-K	Miller
Wordell, Kara	Kindergarten	Miller
Young, Leanne	Guidance	MVHS

3rd Year Probationary

Adams, Fallyn	5th Grade	UES
Allen, Ann	4th Grade	FVS
Devine, Megan	4th Grade	Miller
Hatch, Jennifer	Science	MVHS
Hinkley, William	Math	MVHS
Kulbe, Lorie	Interventionist	Miller
Lovell, Andrea	Sped	MVHS
McKenzie, Molly	Kindergarten	Miller
Sims, Kristin	5th Grade	WCS
Straub, Laura	Kindergarten	WCS
York, Harolyn	PLATO	MVHS

B. Approve Medomak Middle School – RAMS program Boston trip on May 27, 2016

Motion: Brooke Simmons

Second: Sandra O' Farrell

Vote: 890 – 0 – 0

~~C. Approve a donation from the Poulin Grant fund for Union Elementary School in the amount of \$7,040.00~~

D. Approve Performance Evaluation Professional Growth (PEPG) plan

Motion: Guy Bourrie Second: Robert Williams Vote: 890 - 0 - 0

E. Approve filling vacant ed tech positions with ed tech II or III authorization, provided funds are available in the 2016-17 budget

Motion: Guy Bourrie Second: Lynda Letteney Vote: 890 - 0 - 0

F. Approve policies for 2nd reading

- a. BID - Board Member Compensation
- b. CB - School Superintendent

Motion: Guy Bourrie Second: Sandra O' Farrell Vote: 890 - 0 - 0

G. Approve policy for deletion

- a. CB-R - Superintendent of Schools Job Description
- b. CBD - Superintendent's Contract

Motion: Guy Bourrie Second: Sandra O' Farrell Vote: 890 - 0 - 0

IX. Committee Reports

- A. Policy Committee - May 24th @ 5:00 p.m. - Central Office
- B. Curriculum Committee - June 7th @ 5:00 p.m. - MMS
- C. Facilities-Transportation Committee - June 9th @ 4:30 p.m. - Central Office
- D. Finance Committee - June 14th @ 5:00 p.m. - Central Office
- E. Personnel Committee - TBD @ 5:30 p.m. - MMS

X. Region 8 Board - May 25th @ 7:00 p.m. - MCST

XI. Adjournment - 9:11 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.

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Steve Nolan, Superintendent
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To: Members of the Board of Directors
From: Steve Nolan
Date: May 13, 2016
Subject: Board Agenda for May 19, 2016

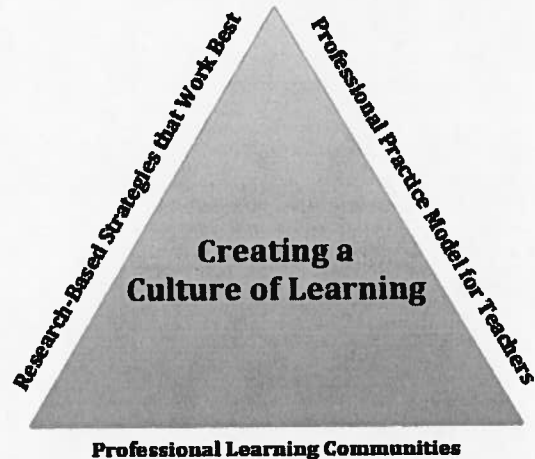
- I. Opening
- II. Presentations
- III. Audience with the Public
- IV. Consent Agenda
- V. Superintendent and/or Chair Reports

A. Superintendent's Report

1. I'm in the process of meeting with our principals for their summative reviews using Marshall's principal evaluation rubrics as part of our pilot.
2. Bob Hasson and Chuck Lomonte from the Department of Education attended our Mid-Coast Superintendents' Association meeting to provide updates regarding certification and professional evaluation for teachers and principals.
3. The *Maine Superintendents Seminar* hosted by Drummond Woodsum was held on May 13th. A variety of topics were covered including dispute resolution, liability pitfalls, mental health issues, Affordable Care Act, employment contracts, and special education.
4. We will survey our staff before the end of the school year to gather meaningful data to better inform district and school-based plans. Panorama Education will provide confidential survey administration and aggregate responses for the whole district and each school. Please see the overview and sample teacher surveys included in this Board packet. For additional information go to www.panoramaed.com

VI. Reports from Schools

VII. Educational Issues



VIII. Action Items

A. Approve nomination of probationary teachers

You will be asked to approve individual contracts for probationary teachers for the 2016-17 school year.

B. Approve Medomak Middle School – RAMS program Boston trip on May 27, 2016

You will be asked to approve an out-of-state fieldtrip for our alternative education middle school students.

C. Approve a donation from the Poulin Grant fund for Union Elementary School in the amount of \$7,040.00

You will be asked to approve a donation in excess of \$500.

D. Approve Performance Evaluation Professional Growth (PEPG) plan

You will be asked to approve the Performance Evaluation Professional Growth system represented by the teacher and principal handbooks included in the packet.

E. Approve filling vacant ed tech positions with ed tech II or III authorization, provided funds are available in the 2016-17 budget

You will be asked to approve allowing us to fill vacant ed tech positions by hiring candidates with ed tech II or III authorization, provided there are funds available in the 2016-17 budget.

F. Approve policies for 2nd reading

You will be asked to approve for 2nd reading the policies included on the agenda. These policies were provided with the previous Board packet when presented for 1st reading.

G. Approve policy for deletion

You will be asked to approve for deletion the policies included on the agenda. Please review the policies included with this Board packet.

IX. Committee Reports

X. Region 8 Board

XI. Adjournment

Board Chair Report 05/19/16

- 1) On Saturday, May 7th, I went to the Middle School and watched as the Science Olympiad Team prepared for the National Competition. I would to thank Madelon Kelly for taking me around and showing me the different projects the students were working on. I appreciate the students being willing to explain their projects.**
- 2) After being inside the Middle School, I went outside and watched the Middle School softball and baseball teams take on Oceanside.**
- 3) On Tuesday, May 10, I watched the MVHS tennis team take on MCI. The high school won both matches.**
- 4) On Friday, May 13, I attended the first showing of The Bold, The Young, and The Murdered. The students did an awesome job! The audience enjoyed it as you could hear many laughs throughout the performance. I enjoyed it so much I saw it again the next night.**
- 5) Please remember to let someone know if you can't make a meeting.**
- 6) Read letter from Cheryl.**