

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Kimberly Schroeter, Director of Instruction

Karla Miller, Business Manager
Karen Etheridge, Director of Special Services

Board of Directors Meeting Thursday, January 7, 2016 Medomak Middle School

MINUTES

School Board Members: Erik Amundsen, Sara Andrews, Guy Bourrie, Tod Brown, Cheryl Cichowski, Dana Dow, Danny Jackson, Lynda Letteney, Sandra O'Farrell, Dorothy Robinson, Errol Silvestri, Brooke Simmons, Tara Wellman, Bob Williams, Dennis Wooster

Student Representatives: Sophie Cohen, Patrick White, Jake Faria (Alternate)

I. The meeting was called to order by Chair Danny Jackson at 7:00 p.m.

1. Pledge of Allegiance
2. Declaration of 757 of 927
3. Note Absences: Lynda Letteney, Bob Williams, Brooke Simmons
4. Adjustments to the Agenda
 - a. Move Presentation to right before Audience with the Public
 - b. Remove Policy BBBE – Members of the Board of Directors Term of Office ~ Vacancies
 - c. Remove Executive Session

II. Presentations – Nicholas DePatsy and Varsity Girls Soccer Team

~~III. Audience with the Public –~~

~~III. IV. Consent Agenda~~

Motion to approve the Minutes of December 17, 2015: Dennis Wooster Second: Sandra O'Farrell Vote: 688 – 0 – 69 (Sara Andrews)

~~IV. V. Superintendent and/or Chair Reports~~

A. Superintendent's Report

1. Attached

B. Board Chair's Report

1. Attached
2. Dana announced he has taken out papers for District 19, Lincoln County Senate, and will resign at the end of the meeting.

C. Business Manager's Report

1. No report
2. George Bridges provided an update on the status of Medomak Valley High School's electrical issue

D. Student Representative(s) Report

1. No report

VI. Reports from Schools

- A. Medomak Middle School Schoodic Trip

VII. Presentations—Varsity Girls Soccer Team and Nicholas DePatsy moved to right before Audience with the Public

VII. Educational Issues

VIII. Action Items

- A. Motion to approve policies for 1st reading: Guy Bourrie Second: Sandra O'Farrell
Vote: 757 - 0 - 0

- a. ACAB – Harassment and Sexual Harassment of School Employees
- b. ACAB-R – Employee & Third part Discrimination and Harassment Complaint Procedures
- c. ACAC – Service Animals in Schools
- d. ~~BBBE—Members of the Board of Directors Term of Office ~Vacancies~~

- B. Motion to approve policy for deletion: Guy Bourrie Second: Sandra O'Farrell
Vote: 757 - 0 - 0

- a. BBA – Board Powers and Responsibilities
- b. EBCF – Automated External Defibrillators

IX. Committee Reports

- A. Personnel Committee – February 4th @ 5:30 p.m. – MMS
- B. Finance Committee – January 12th @ 5:00 p.m. – Central Office
- C. Facilities-Transportation Committee – January 14th @ 4:00 p.m. – TBD
- D. Policy Committee – January 26th @ 5:00 p.m. – Central Office
- E. Curriculum Committee – February 2nd @ 5:00 p.m. – MMS
- F. Negotiations Committee – TBD @ 4:00 p.m. – MMS

X. Region 8 Board – January 27th @ 7:00 p.m. – MCST

XI. ~~Motion to go into Executive Session 1 M.R.S.A. § 405 (6) (D) Negotiations with Administrative Group~~

XII. ~~Action as the Result of Executive Session~~

XIII. The meeting adjourned at 7:57 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time of up to thirty minutes in duration for comments by visitors at Board meetings will be scheduled at the beginning of the Board's agenda. Board committee meetings are open to the public. Public input is welcomed but the Board Chair may need to limit discussion.

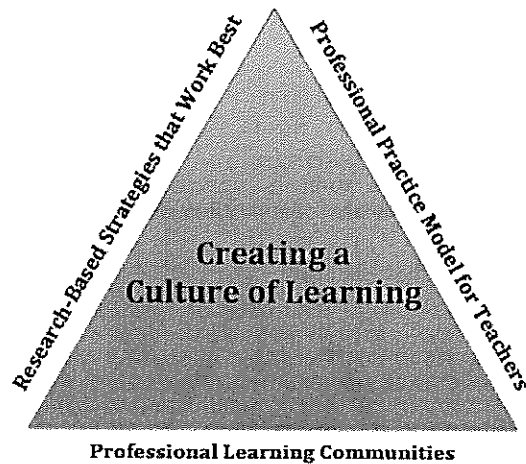
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Steve Nolan, Superintendent
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To: Members of the Board of Directors
From: Steve Nolan
Date: January 4, 2016
Subject: Board Agenda for January 7, 2016



- I. Opening
- II. Audience with the Public
- III. Consent Agenda
- IV. Superintendent and/or Chair Reports
 - A. Superintendent's Report

1. You are invited to attend a complimentary webinar "*Goodbye NCLB... Hello Every Student Succeeds Act*" hosted by Drummond Woodsum at our central office conference room on Thursday, January 21st from 12:30-1:30 to learn about the new law and its implications. Please review the flyer included in this packet and RSVP to Karen Overlock by Friday, January 15th if you are able to attend.
2. I want to share a letter I received from one of our teachers addressed to both you and me. Please see the letter included in this packet. My budget proposal will not include the addition of educational technicians for Pre-K-3 classrooms with enrollments within (or below) our target class sizes of 13-17 students. We established target class sizes last year based on research supporting smaller class sizes at the early elementary (K-3) levels. I do, however, agree with her concern of inadequate planning time for our elementary (Pre-K-6) teachers, and we need to find ways to address our contractual "*goal of providing a minimum of two hundred (200) minutes per week for all teachers during a normal workweek.*"
3. Finally, I want to share a summary as a reminder that building a great organization proceeds in four basic stages – disciplined people, engaged in disciplined thought, taking discipline action to build greatness to last. This one-page summary outlines important concepts Jim Collins found in his research and wrote about in Good to Great and Good to Great in the Social Sectors. Please review the *Good to Great Concept Summary* included in this packet.

V. Reports from Schools

VI. Presentations

VII. Educational Issues

VIII. Action Items

A. Approve policies for 1st reading

You will be asked to approve for 1st reading the policies included on the agenda.
Please review the policies included in this packet.

B. Approve policies for deletion

You will be asked to approve the deletion of the policies included on the agenda.
Please review the policies included in this packet.

IX. Committee Reports

X. Region 8 Board

XI. Executive Session 1 M.R.S.A. § 405 (6) (D) Negotiations with Administrative Group

XII. Action as the Result of Executive Session

XIII. Adjournment

Board Chair Report 01/07/16

- 1) I watched the MMS 8th grade basketball teams take on Great Salt Bay on 01/04/16. The MMS teams were both victorious 😊
- 2) After the Negotiations Meeting on 1/06/16, I was able to watch the MMS 7th grade girls take on Boothbay. The girls lost unfortunately 😞. I want to thank Coach Williamson for her coaching style of always being supportive of the girls.
- 3) We will be recognizing the MVHS Varsity Football team for winning the Sportsmanship Award at the next Board Meeting on 01/21/16.
- 4) I stopped by the Waldoboro Town Office to inquire about the open school board position. I was told by the town manager that no one has come forward.
- 5) In Matt's January Athletics report, he thanked Patrick White for coordinating efforts to have the Pep Band at several of the basketball games. I also want to thank Patrick for his efforts. I believe this has been a great addition to the games. I've had people comment to me about how nice it was to have the band back at the games.